

NATURAL EVOLUTION HAIR STUDIO

Completed Actions: Green, 35 points, Ocean Friendly Business

Verified on: April 26th, 2021

Verified by: Georgia Lavender



BUILDING & OPERATIONS

- Windows are double paned or draft-proofed and outdoor entrances and exits have been draft-sealed
- All thermostats set to 16°C when space is typically unoccupied (manual or automated)
- Motion sensors installed in less busy areas and/or "Lights Off" signage posted at light switches
- All non-emergency lights are turned off at night AND window lights put on a timer and shut off 11pm to 7am
- ≥ 75% of bulb lighting is LED and 100% of tube lighting is T5/T8 fluorescent or LED
- ≥ 75% of large appliances/equipment are ENERGY STAR® Certified (washer/dryer, fridges, computers)
- ≥ 75% of Hair Dryers use 1600 Watts or less OR have eco-settings to reduce temperature, and all stylists have been trained to use settings to reduce energy use
- All hot water pipes are insulated
- Renovations or upgrades use ≥10% recycled, repurposed or used materials

WASTE

- Works with Green Circle Salons to repurpose and recover waste materials
- Reusable foils or other waste-reducing techniques are used in place of disposable options for treatments
- All food waste and soiled paper are composted AND all electronics, batteries and lightbulbs are recycled
- Efforts made to reduce soft plastics AND all soft plastics (shrink wrap, plastic bags, etc.) are recycled
- ≥ 1 other hard-to-recycle item is being recycled (broken appliances, clippers, aerosol spray bottles, etc.)

WATER

- Tap water consumed rather than bottled water
- All faucets employ ≤ 6.0 LpM aerators

TRANSPORTATION

- Designated bicycle parking is provided for staff and customers
- Deliveries/courier services from ≥ 1 supplier have been reduced by ≥ 50% in the last 12 months OR ≥ 50% of local couriering/deliveries made by low or zero emission transport

PURCHASING & PRODUCT

- ≥ 75% of cleaning supplies are eco-friendly (including products used by commercial cleaners)
- Business does not stock single-use plastic bags for staff or customers use
- No single use food and beverage products purchased for staff and client use (e.g. coffee cartridges, stir sticks)
- Actively works with suppliers to reduce packaging and encourage more sustainable practices
- Reusable gloves are used in ≥50% of sessions
- Products sold can be refilled within spa or salon
- Sustainable Spa/Salon Product Purchasing Policy in place for selecting hair and body products.
- Carry ≥ 1 local (island-made) product line (cosmetic, hair, spa products, etc.)
- All linens used in offered services are made from natural fibers to avoid releasing micro plastics when washing

CLIMATE ACTION

- No aerosol products containing Freon152A used

SOCIAL

- ≥ 50% employees volunteer in a community event or charitable activity on company time (≥ 1 day per year)
- Annual donations made to local environmental or community related charities and non-profits, at an amount of ≥ \$50 per full-time employee
- Environmental sustainability is incorporated into the hiring process, employee orientations, and training programs
- Environmental values and actions are posted publicly online and on the premises
- Staff actively educate clients on relevant environmental and sustainability initiatives
- Employee Health and Wellness Program in place

ADDITIONAL

- Additional Action - Recipient of the Business Excellence award in 2020 for small businesses making a difference